

## LMD-audit-study

Field	Question	Answer
Section 1A: Job Posting Information		
s1_researchername ( <i>required</i> )	Researcher name	<div></div> <div></div> <div></div> <div></div>
s1_joblang ( <i>required</i> )	In which language is this job posting?	<div>1 Arabic</div> <div>2 English</div>
s1_platformslist ( <i>required</i> )	What is the platform that you found the job posting on?	<div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div>
s1_joblink ( <i>required</i> )	Please drop the URL to the job posting.	
s1_jobscreenshot ( <i>required</i> )	Please take a full screenshot to the job posting and upload it.	

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s1_exclusioncriteria (required)	If the job posting you came across will be excluded, please choose the reason for exclusion from the following list.	<table border="1"> <tr><td>1</td><td>Not applicable (position included)</td></tr> <tr><td>2</td><td>Position is in the public sector or a state-owned enterprise</td></tr> <tr><td>3</td><td>Position is a job working outside of Egypt</td></tr> <tr><td>4</td><td>Position is for non-Egyptians only</td></tr> <tr><td>5</td><td>Position is a volunteering position (unpaid)</td></tr> <tr><td>6</td><td>Position requires a minimum of more than five years of experience</td></tr> <tr><td>7</td><td>Position is senior, executive level</td></tr> <tr><td>8</td><td>Position has extremely specific technical requirements that are beyond our understanding to be able to create a fake resume</td></tr> <tr><td>9</td><td>Position age range does not include 18-29</td></tr> <tr><td>10</td><td>Position or application requires a license or certification be provided (e.g. a medical license)</td></tr> <tr><td>11</td><td>Application requires upload of documents other than a resume and/or cover letter (e.g. a writing sample)</td></tr> <tr><td>12</td><td>Position is at organization requiring a profile and is NOT posted elsewhere and no HR email</td></tr> <tr><td>13</td><td>The company name is not mentioned/confidential</td></tr> </table>	1	Not applicable (position included)	2	Position is in the public sector or a state-owned enterprise	3	Position is a job working outside of Egypt	4	Position is for non-Egyptians only	5	Position is a volunteering position (unpaid)	6	Position requires a minimum of more than five years of experience	7	Position is senior, executive level	8	Position has extremely specific technical requirements that are beyond our understanding to be able to create a fake resume	9	Position age range does not include 18-29	10	Position or application requires a license or certification be provided (e.g. a medical license)	11	Application requires upload of documents other than a resume and/or cover letter (e.g. a writing sample)	12	Position is at organization requiring a profile and is NOT posted elsewhere and no HR email	13	The company name is not mentioned/confidential
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s1_namementioned (required)	Is the company/employer name mentioned?	<table border="1"> <tr><td>1</td><td>yes</td></tr> <tr><td>2</td><td>no</td></tr> <tr><td>3</td><td>confidential</td></tr> </table>	1	yes	2	no	3	confidential																				
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s1_deadlinementioned (required)	Is the deadline mentioned for this job posting?	<table border="1"> <tr><td>1</td><td>Yes</td></tr> <tr><td>0</td><td>No</td></tr> </table>	1	Yes	0	No																						
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0	No																											
Section 1B: Job Posting Information																												
s1_companyname (required)	What is the company/employer name? Tip: Please make sure to add the full name, no abbreviations and exactly like how it is written in the job posting. <i>Question relevant when: \${s1_namementioned} =1</i>																											
s1_deadline (required)	What is the deadline for this job posting? <i>Question relevant when: \${s1_deadlinementioned} =1</i>																											
gov (required)	Work location (governorates)	<table border="1"> <tr><td>govnum</td><td>gov</td></tr> </table>	govnum	gov																								
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district (required)	Work location (district)	<table border="1"> <tr><td>distnum</td><td>district</td></tr> </table>	distnum	district																								
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Section 1C: Job Posting Information																												
s1_jobtitle (required)	Job title																											
s1_jobtype (required)	Is it s full-time or part-time job?	<table border="1"> <tr><td>1</td><td>Full-time</td></tr> <tr><td>2</td><td>Part-time</td></tr> <tr><td>3</td><td>Not Specified</td></tr> </table>	1	Full-time	2	Part-time	3	Not Specified																				
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s1_jobtype2 (required)	Please choose the type of the job.	<table border="1"> <tr><td>1</td><td>Freelance Project</td></tr> <tr><td>2</td><td>Paid Internship</td></tr> <tr><td>3</td><td>Shift Based</td></tr> <tr><td>4</td><td>Work from home, remote</td></tr> <tr><td>5</td><td>Work from office, field</td></tr> </table>	1	Freelance Project	2	Paid Internship	3	Shift Based	4	Work from home, remote	5	Work from office, field																
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s1_drivinglicence (required)	Does it require a driving licence?	<table border="1"> <tr><td>1</td><td>Yes</td></tr> <tr><td>0</td><td>No</td></tr> </table>	1	Yes	0	No																						
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s1_occup1 (required)	Occupation (code 1)	<table border="1"> <tr><td>code1</td><td>s1_occup1</td></tr> </table>	code1	s1_occup1																								
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Field	Question	Answer
s1_occup3 <i>(required)</i>	Occupation (code 3)	code3 s1_occup3
s1_occup6 <i>(required)</i>	Occupation (code 6)	code6 s1_occup6
s1_activity1 <i>(required)</i>	Economic Activity (code1)	code1 s1_activity1
s1_activity3 <i>(required)</i>	Economic Activity (code3)	code3 s1_activity3
s1_activity6 <i>(required)</i>	Economic Activity (code6)	code6 s1_activity6
s1_salaryavailability <i>(required)</i>	Is the salary stated?	1 Yes
		0 No
Section 1D: Job Posting Information		
s1_salaryunit <i>(required)</i>	Please state the income unit (hourly, daily, weekly, bi-weekly, monthly or annually) <i>Question relevant when: \${s1_salaryavailability} = 1</i>	1 per hour
		2 per day
		3 per week
		4 per two-weeks
		5 per month
		6 per year
		7 other
Section 1E: Job Posting Information		
s1_salaryunitother	Please specify other income unit mentioned in the job posting. <i>Question relevant when: \${s1_salaryavailability} = 1 and \${s1_salaryunit} = 7</i>	
s1_salarymin <i>(required)</i>	Please state the Minimum salary (if no minimum range mentioned, please type the same number found in both ranges) <i>Question relevant when: \${s1_salaryavailability} = 1</i> <i>Response constrained to: .&gt;=0</i>	
s1_salarymax <i>(required)</i>	Please state the Maximum salary (if no maximum range mentioned, please type the same number found in both ranges) <i>Question relevant when: \${s1_salaryavailability} = 1</i> <i>Response constrained to: .&gt;= \${s1_salarymin}</i>	
Section 2A: Personal Information		
s2_workersno <i>(required)</i>	How many number of workers required by this job posting? Tip: Put "1" if the number is not mentioned.	
s2_gender_req <i>(required)</i>	What is the gender required/preferred for the job?	1 Not specified
		2 Male required
		3 Female required
		4 Male preferred
		5 Female preferred
s2_age_req <i>(required)</i>	Is there an age requirement?	1 Yes
		0 No
Section 2B: Personal Information		
s2_agemin <i>(required)</i>	Please state the Minimum age (if no minimum range mentioned, please type the same number found in both ranges) <i>Question relevant when: \${s2_age_req} = 1</i> <i>Response constrained to: .&gt;=0</i>	
s2_agemax <i>(required)</i>	Please state the Maximum age (if no maximum range mentioned, please type the same number found in both ranges) <i>Question relevant when: \${s2_age_req} = 1</i> <i>Response constrained to: .&gt;= \${s2_agemin}</i>	
Section 2C: Personal Information		
s2_maritalstatus <i>(required)</i>	What is the marital status required/preferred for the job?	1 Not specified
		2 Single required
		3 Married required
		4 Single preferred
		5 Married preferred
s2_militarystatus_req <i>(required)</i>	Does the job posting mention a certain military status requirement?	1 Yes
		0 No
s2_militarystatus <i>(required)</i>	If yes, choose one from the list. <i>Question relevant when: \${s2_militarystatus_req} = 1</i>	1 Permanently Exempted
		2 Finished Military Duty
s2_nationality <i>(required)</i>	Does the job posting include Egyptians?	1 Includes Egyptians, stated
		2 No nationality stated
		3 Excludes Egyptians, stated
Section 3A: Education		
s3_edulevel <i>(required)</i>	Education level	code1 s3_edulevel
s3_major3 <i>(required)</i>	Major specialization (Code 3)	code3 s3_major3
s3_major6 <i>(required)</i>	Major specialization (Code 6)	code6 s3_major6
s3_major10 <i>(required)</i>	Major specialization (Code 10)	code10 s3_major10
Section 3B: Postgraduate Education		

Field	Question	Answer
s3_msc <i>(required)</i>	Is a master degree required?	1 Yes 0 No
s3_edulevelmsc <i>(required)</i>	Msc Education level <i>Question relevant when: \${s3_msc} =1</i>	code1 s3_edulevel
s3_major3msc <i>(required)</i>	Msc Major specialization (Code 3) <i>Question relevant when: \${s3_msc} =1</i>	code3 s3_major3
s3_major6msc <i>(required)</i>	Msc Major specialization (Code 6) <i>Question relevant when: \${s3_msc} =1</i>	code6 s3_major6
s3_major10msc <i>(required)</i>	Msc Major specialization (Code 10) <i>Question relevant when: \${s3_msc} =1</i>	code10 s3_major10
s4_workexprequire <i>(required)</i>	Does this job posting requires specific Min & Max years of experience?	1 Yes 0 No
Section 4A: Work Experience		
s4_workexpmin <i>(required)</i>	Please state the minimum work experience years required (If no minimum range mentioned, please type the same number found in both ranges). <i>Question relevant when: \${s4_workexprequire} =1</i>	
s4_workexpmax <i>(required)</i>	Please state the maximum work experience years required (if no maximum range mentioned, please type the same number found in both ranges). <i>Question relevant when: \${s4_workexprequire} =1</i>	
Section 4B: Work Experience		
s4_specificexp <i>(required)</i>	Does this job posting require a specific experience in a certain place?	1 Yes 0 No
s4_specificexp2 <i>(required)</i>	Please type the specific experience required. Tip: Type it exactly as stated in the job posting (copy-paste it) <i>Question relevant when: \${s4_specificexp} =1</i>	
Section 5A: Skills		
s5_ELMPSSkills <i>(required)</i>	Choose from the list the required skills in the job posting.	1 Technical 2 Literacy 3 Mathematics,Statistics 4 Physical Fitness 5 Computer 6 Management 7 Customer Service 8 Foreign Language 9 None
s5_softskillscount <i>(required)</i>	how many other soft skills required? Put "0" if there aren't any soft skills mentioned.	
s5_techskillscount <i>(required)</i>	how many other technical skills required? Put "0" if there aren't any technical skills mentioned.	
Section 5B: Soft Skills (1)		(Repeated group)
s5_skillsoft <i>(required)</i>	Please type the required soft skills <i>Question relevant when: \${s5_softskillscount} &gt;0</i>	
Section 5C: Technical Skills (1)		(Repeated group)
s5_skillstech <i>(required)</i>	Please type the required technical skills <i>Question relevant when: \${s5_techskillscount} &gt;0</i>	
Section 6: Languages		
s6_englishscale <i>(required)</i>	English level required	1 Elementary proficiency 2 Limited working proficiency 3 Professional working proficiency 4 Full professional proficiency 5 Native proficiency 6 Other 7 Not Specified
s6_englishother <i>(required)</i>	Please specify the other langauage level required. <i>Question relevant when: \${s6_englishscale} =6</i>	
Section 7A: Workshops and Courses		
s7_workshop <i>(required)</i>	Are there specific courses or workshkops required ?	1 Yes 0 No
Section 7B: Workshops and Courses (1) <i>Group relevant when: \${s7_workshop} =1</i>		(Repeated group)
s7_workshopother <i>(required)</i>	Please specify the courses or/and workshops required. Tip: Type one by one, not all at once. <i>Question relevant when: \${s7_workshop} =1</i>	